



# COALITION FOR COMPASSIONATE SCHOOLS

**Job Title:** Climate and Community Specialist

**Location:** New Orleans, LA

**Employer:** Coalition for Compassionate Schools (CforCS)

**Employment Type:** Full-Time

**Salary:** \$61,200 annually + Generous Benefits Package and yearly Cost of Living Adjustments

\*\*\*This position is pending final funding approval\*\*\*

## About Us:

CforCS members include representatives from public entities (NOLA public schools, New Orleans Health Department), community organizations (Children's Bureau of New Orleans, Institute for Women and Ethnic Studies, Louisiana Public Health Institute, and Project Fleur-de-lis) and Tulane University. CforCS emerged from a 2015 project to build schools' capacity to implement, sustain, and integrate trauma-informed practices. Each member organization is actively engaged in trauma-informed school-based training, behavioral health service delivery, research, or educational policy. CforCS has worked with over 20 schools in Orleans and Jefferson Parishes to train educators in trauma-informed practices, change school practices and policies to support students exposed to trauma and the educators who serve them, and adapt to an ever-changing educational landscape.

## Position Overview:

The Climate and Community Specialist (a 12-month employee) will play a key role in promoting a nurturing and inclusive school climate that supports student success and well-being at three of our school partners (KIPP Leadership Academy, Esperanza Academy, and Foundation Prep).

This individual will work closely with students, families, and staff to create a vibrant and supportive school community, develop innovative solutions to challenges, and empower youth to lead and grow. Specifically, the Climate and Community Specialist will co-lead our youth and parent participatory action research programs and bottomline the implementation of restorative disciplinary practices at the school. This individual will also be involved in evaluating the success of these programs in creating more trauma-informed school environments.

The Climate and Community Specialist will be embedded in our partner schools, which means they will spend 1 day per week at Foundation, 1 day at Esperanza, and 2 days at KIPP. The fifth day will be at CforCS and will be used for training, reflection, grant writing, and ensuring the sustainability of youth and parent voice and restorative practices at our partner schools.

## Key Responsibilities:

- Facilitate youth voice in the school and co-lead the youth participatory action research (YPAR) program to promote leadership and community building.
- Facilitate parent participatory action research (PAR) program to encourage parent engagement in school decision making.
- Expand opportunities for parent engagement in the school.

- Coordinate restorative practices implementation in the school and hold restorative circles.
- Develop and implement initiatives that foster a positive, inclusive, and equitable school climate.
- Work closely with social workers and the Culture Dean.
- Build meaningful relationships with students, staff, and families to support their engagement and well-being.
- Collaborate with school leadership and teachers to address behavioral, social, and emotional needs of students.
- Serve as a resource and advocate for students, particularly those experiencing trauma or facing challenges.
- Refer students to counseling services and outside resources as needed.
- Some evening and weekend work will be required depending on parent and student schedules.

### **Required Qualifications:**

- Bachelor's degree
- Passion for working with early adolescent-aged children and families.
- Experience working with children in educational or youth-focused settings.
- Belief in the capacity of youth to create change and achieve their potential.
- Creative thinker and problem solver with the ability to adapt to dynamic situations.
- Willing to work some evenings and weekends to support school and community events.
- Strong communication skills
- Proficient with Google Suite
- Bilingual in Spanish.

### **Preferred Qualifications:**

- Knowledge of trauma and trauma-informed practices.
- Experience conducting research, particularly in an educational or community-based context.
- Strong writing skills.
- Familiarity with participatory action research methods.

### **Our Commitment to Diversity:**

We strongly encourage people of color to apply. Our organization values diverse perspectives and is committed to creating an inclusive and equitable environment for all members of our community.

### **Application Process:**

Interested candidates should submit a resume, cover letter, and references to Dr. Jesse Chanin at [jchanin@tulane.edu](mailto:jchanin@tulane.edu). Applications must be received by 5pm on Friday, May 23.

Join us in creating dynamic and supportive school communities where every student can thrive!